SETTLEMENT AGREEMENT

This Settlement Agreement (Agreement) is entered into by and between the California Air Resources Board (ARB), with its principal office at 1001 I Street, Sacramento, California, and Full Spektrem with its principal place of business at 21925 Harper Avenue, Saint Clair Shores, Michigan.

RECITALS

1. Full Spektrem voluntarily disclosed to ARB that from November 2011 through January 2012, it supplied or manufactured for sale in California, 12,840 units of their Steel Meister product subject to the volatile organic compound (VOC) limit in ARB's Consumer Product Regulations Title 17, California Code of Regulations (CCR).

2. Full Spektrem voluntarily disclosed to ARB that the Steel Meister product contained concentrations of VOCs in excess of the 30 percent VOC limit for Metal Polish/Cleanser specified in the Table of Standards in title 17 CCR Section 94509(a) and were manufactured after the specified effective dates.

3. Based on the forgoing voluntary disclosure, ARB alleges that civil penalties could be imposed against Full Spektrem as provided in Health and Safety Code sections 42402 et seq. for each and every unit involved in the violation.

4. Full Spektrem admits the violations described in recital paragraphs 1 and 2, but denies any liability resulting from them.

5. The parties agree to resolve this matter completely by means of this Agreement, without the need for formal litigation.

Therefore, the parties agree as follows:

TERMS AND CONDITIONS

1. Full Spektrem shall not sell, supply or offer for sale for use in California any consumer product in violation of ARB's Consumer Products Regulations set forth in title 17, CCR, Section 94500 et seq. however, the terms and conditions set forth in this agreement will remain valid and enforceable notwithstanding any future violations that may occur.

2. Full Spektrem in settlement of the above-described violation agrees to pay a penalty to ARB in the amount of $7,500.00 paid in 3 payments to the California Air Pollution Control Fund. A payment of two thousand five hundred dollars ($2,500.00) shall be made concurrent with the execution of this Agreement and is due no later than July 31, 2012. Two additional payments of two thousand five hundred dollars ($2,500.00) each shall be

made by September 30, 2012, and November 30, 2012. If any payment is more than 15 days late, the entire remaining balance becomes immediately due and payable.

3. This settlement shall apply to and be binding upon Full Spektrem and its officers, directors, receivers, trustees, employees, successors and assignees, subsidiary and parent corporations and upon ARB and any successor agency that may have responsibility for and jurisdiction over the subject matter of this settlement.

4. The parties stipulate that this Agreement shall be the final resolution of ARB's claims regarding the above-described violations and shall have the same res judicata effect as a judgment in terms of acting as bar to any civil action by ARB against Full Spektrem, its officers, directors, receivers, trustees, employees, successors and assignees, subsidiary and parent corporations. This Agreement shall be deemed the recovery of civil penalties for purposes of precluding subsequent criminal action as provided in Health and Safety Code section 42400.7(a).

5. This Agreement shall be interpreted and enforced in accordance with the laws of the State of California, without regard to California's choice of law rules.

6. This Agreement constitutes the entire agreement and understanding between ARB and Full Spektrem concerning the claims and settlement in this Agreement, and this Agreement fully supersedes and replaces any and all prior negotiations and agreement of any kind or nature, whether written or oral, between ARB and Full Spektrem concerning these claims.

7. No agreement to modify, amend, extend, supersede, terminate, or discharge this Agreement, or any portion thereof, shall be valid or enforceable unless it is in writing and signed by all parties to this Agreement.

8. Each of the undersigned represents and warrants that he or she has full power and authority to enter into this Agreement.

9. **SB 1402 Statement.** California Health and Safety Code (HSC) section 39619.7 (Senate Bill 1402 - Dutton, Chapter 413, statutes of 2010) requires ARB to provide information on the basis for the penalties it seeks. This Settlement Agreement includes this information, which is also summarized here.

   The provision of law the penalty is being assessed under and why that provision is most appropriate for that violation.

   The penalty provisions being applied in this case is HSC section 42402, et seq. because Full Spektrem sold, supplied, offered for sale, or manufactured

for sale consumer products for commerce in California in violation of ARB's Consumer Product Regulations Title 17 CCR 94500, et seq.

The manner in which the penalty amount was determined, including aggravating and mitigating factors and per unit or per vehicle basis for the penalty.

Penalties must be set at levels sufficient to discourage violations. ARB considered all relevant circumstances in determining penalties, including the eight factors specified in HSC section 42403.

Under HSC section 42402, et seq. the penalties for strict liability violations of the Consumer Product Regulations are a maximum of $1,000 per day of violation, with each day being a separate violation. In cases involving unintentional first time violations of the Consumer Products Regulations where the violator cooperates with the investigation, the ARB has sought and obtained penalties of approximately $17,000 per ton of excess emissions of volatile organic compounds. These per ton penalty amounts represent an average cost to retire a ton of volatile organic compound emission credits and reformulate a product to comply with the Consumer Product Regulations. In this case the total penalty is $7,500.00 and there were 0.75 tons of excess volatile organic compound emissions attributable to the violations. This represents a penalty of approximately $10,000 per ton of excess emissions. The penalty was reduced due to the fact that Full Spektrem discovered and self-disclosed the violation, promptly reformulated the non-complying product, and they made diligent efforts to comply and to cooperate with the investigation. Penalties in future cases might be smaller or larger on a per ton basis.

Is the penalty being assessed under a provision of law that prohibits the emission of pollution at a specified level, and, if so a quantification of excess emissions, if it is practicable to do so.

The Consumer Product Regulations do not prohibit emissions above a specific level, but they do limit the concentration of VOCs in regulated products. In this case a quantification of the excess emissions attributable to the violation was practicable because Full Spektrem provided the product formulation and sales data necessary to make this quantification available to ARB. Based upon this information (which Full Spektrem has designated as confidential), the violations were calculated to have caused 0.75 tons of volatile organic compounds to be emitted to the atmosphere in California.

10. Full Spektrem acknowledges that ARB has complied with SB1402 in investigating and settling this case. Specifically, ARB has considered all relevant facts, including those listed at HSC section 42403, has explained the manner in which the penalty amount was calculated, has identified the

provision of law under which the penalty is being assessed and has considered and determined that while this penalty is not being assessed under a provision of law that prohibits the emission of pollutants at a specified level, it is practicable for ARB to quantify the excess emissions from the alleged violations, has done so and has included this information in this Settlement Agreement.

11. Final penalties were determined based on the unique circumstances of this matter, considered together with the need to remove any economic benefit from noncompliance, the goal of deterring future violations and obtaining swift compliance, the consideration of past penalties in similar negotiated cases, and the potential costs and risk associated with litigating these particular violations. The penalty reflects violations extending over a number of days resulting in quantifiable harm to the environment considered together with the complete circumstances of this case listed above. The penalty was discounted in this matter based on the factors described above. Penalties in future cases might be smaller or larger on a per ton basis.

12. The final penalty in this case was based in part on confidential business information provided by Full Spektrem that is not retained by ARB in the ordinary course of business. The penalty in this case was also based on confidential settlement communications between ARB and Full Spektrem that ARB does not retain in the ordinary course of business either. The penalty also reflects ARB's assessment of the relative strength of its case against Full Spektrem, the desire to avoid the uncertainty, burden and expense of litigation, obtain swift compliance with the law and remove any unfair advantage that Full Spektrem may have secured from its actions.

CALIFORNIA AIR RESOURCES BOARD

Dated: 8/1/12

By: _____
James Ryden
Enforcement Division Chief

FULL SPEKTREM

Dated: 7/23/12

By: _____
Ted Stroble
President