SETTLEMENT AGREEMENT AND RELEASE

This SETTLEMENT AGREEMENT AND RELEASE (hereinafter "Agreement") is entered into by and between the STATE OF CALIFORNIA AIR RESOURCES BOARD (hereinafter "ARB"), with its principal office at 1001 I Street, Sacramento, California 95814 and LeMans Corporation (hereinafter "LEMANS") with its principal place of business at 3501 Kennedy Road, P.O. Box 5222, Janesville, Wisconsin 53547-5222, collectively, "The Parties."

RECITALS

1. Vehicle Code section 27156, subdivision (c) provides, in pertinent part, that "No person shall install, sell, offer for sale, or advertise any device intended for use with, or as a part of, any required motor vehicle pollution control device or system which alters or modifies the original design or performance of any such motor vehicle pollution control device or system."

2. Vehicle Code section 27156, subdivision (h) provides, in pertinent part, that this section shall not apply to an alteration, modification, or modifying device found by resolution of the State Air Resources Board to either not reduce the effectiveness of any required motor vehicle pollution control device or result in emissions from any such modified or altered vehicle which are at levels that comply with existing state or federal standards for the model year of the vehicle being modified or converted.

3. Vehicle Code section 38391 provides, in pertinent part, that "[n]o person shall install, sell, offer for sale, or advertise any device, apparatus, or mechanism intended for use with...any required off-highway vehicle pollution control device or system which alters or modifies the original design or performance of any such motor vehicle pollution control devise or system."

4. California Code of Regulations, title 13, section 2222, subdivision (b)(2) provides, in pertinent part, that "no person or company doing business in interstate commerce shall advertise in California any device, apparatus, or mechanism which alters or modifies the original design or performance of any required motor vehicle pollution control device or system and not exempted from Vehicle Code section 27156 unless each advertisement contains a legally adequate disclaimer."

5. California Code of Regulations, title 13, section 2222, subdivision (j) provides, "The Executive Officer shall exempt aftermarket critical emission control parts on highway motorcycles from the prohibitions of California Vehicle Code sections 27156 and 38391 based on an evaluation conducted in accordance with the 'California Evaluation Procedures for Aftermarket Critical Emission Control Parts on Highway Motorcycles' (The Critical Emission Control Procedures), as adopted on January 22, 2009, which is incorporated by reference herein."

6. For purposes of this Agreement, "aftermarket critical emission control part" means any add-on or modified part or system that is intended to replace or modify any original part or system that is designed and used primarily for the reduction of emissions (exhaust, evaporative, or both) from a highway motorcycle, and includes but is not limited to exhaust products (full systems and slip-ons), catalytic converters, oxygen sensors, fuel and air controller modules, carburetor parts (such as jet kits that modify the air/fuel flow), cam modifications, O2 eliminators and air cleaner/filter kits.

7. The Critical Emission Control Procedures provide, "If the Executive Officer finds that any manufacturer, distributor, retailer, or installer is manufacturing, supplying, distributing, offering for sale, selling, advertising, or installing an aftermarket critical emission control part for use on highway motorcycles in California in violation of these evaluation procedures, he or she may enjoin said manufacturer, distributor, retailer, or installer from any further manufacture, supply, distribution, offer for sale, sale, advertisement, or installation pursuant to section 43017 of the Health and safety Code. The Executive Officer may also assess civil penalties to the extent permissible under Part 5, Division 26 of the Health and Safety Code."

8. In addition, California Code of Regulations, title 13, section 2225, subdivision (a) provides, in pertinent part, that the Executive Officer may seek fines for violations of Vehicle Code section 27156 or other laws or regulations, as applicable.

9. Health and Safety Code section 43016 states, in pertinent part, "Any person who violates any provision of this part, or any order, rule, or regulation of the state board adopted pursuant to this part, and for which violation there is not provided in this part any other specific civil penalty or fine, shall be subject to a civil penalty not to exceed five hundred dollars ($500) per vehicle, portable fuel container, spout, engine, or other unit subject to regulation under this part, as these terms are defined in this division or state board regulations."

10. ARB alleges that, between January 1, 2010 and October 1, 2015, LEMANS sold, offered for sale, and/or advertised aftermarket critical emission control parts for use on highway and off-highway motorcycles in California (hereinafter "Subject Parts").

11. ARB alleges that the Subject Parts altered or modified the original design or performance of the motor vehicle pollution control device or system.

12. ARB alleges that the Subject Parts were not exempted by ARB pursuant to California Code of Regulations, title 13, section 2222 et seq.

13. ARB alleges that some advertisements, offers for sale, sales, and installation of the Subject Parts may have been unlawful and in violation of Vehicle Code sections 27156, subdivision (c) and 38391 and California Code of Regulations, title 13, section 2222 et seq.

14. LEMANS is a Wisconsin corporation doing business in interstate commerce.

15. LEMANS promptly and fully cooperated with ARB throughout its investigation.

16. LEMANS has no prior enforcement record with ARB.

17. LEMANS has a compliance plan in place to help its customers understand which aftermarket parts are legal or illegal for specific applications. In part, the plan includes disclaimers placed on the LEMANS' relevant websites, product packaging, invoices, or on instructional materials. LEMANS will review its compliance plan and make changes, as necessary.

18. ARB alleges that if the allegations described in recital paragraphs 1-14 were proven, civil penalties could be imposed against LEMANS as provided in Health and Safety Code section 43016.

19. LEMANS admits the facts in recital paragraphs 1 through 14, but denies any liability arising thereunder.

20. LEMANS is willing to enter into this Agreement solely for the purpose of settlement and resolution of this matter with ARB. ARB accepts this Agreement in termination of this matter. Accordingly, the parties agree to resolve this matter completely by means of this Agreement, without the need for formal litigation.

TERMS AND RELEASE

In consideration of ARB not filing a legal action as well as the other terms set out below, ARB and LEMANS agree as follows:

1. As a condition of this Settlement Agreement, LEMANS shall pay the total sum of six hundred twenty-seven thousand two hundred fifty dollars ($627,250.00). Of this total amount, four hundred seventy thousand four hundred thirty-seven dollars and fifty cents ($470,437.50) shall be paid as a penalty by wire transfer in accord with directions provided by ARB or by checks made payable to the **California Air Pollution Control Fund** in accordance with the following schedule.

   a. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid within ten (10) days of execution of this Agreement.

   b. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than December 1, 2015.

   c. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than March 1, 2016.

d. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than June 1, 2016.

e. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than September 1, 2016.

f. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than December 1, 2016.

g. Fifty eight thousand eight hundred four dollars and sixty-nine cents ($58,804.69) shall be paid no later than March 1, 2017.

h. Fifty eight thousand eight hundred four dollars and sixty-seven cents ($58,804.67) shall be paid no later than June 1, 2017.

2. As a further condition of this Agreement, LEMANS shall pay an additional amount of one hundred fifty-six thousand eight hundred twelve dollars and fifty cents ($156,812.50) to the School Bus and Diesel Emission Reduction Supplemental Environmental Project (SEP). Payments shall be made by wire transfer in accord with directions provided by ARB or by checks in accordance with the following schedule. All checks shall be payable to the "**San Joaquin Valley Air Pollution Control District**" and "For School Bus and Diesel Emission Reduction SEP" shall be annotated in the Note or Memo line on each check.

a. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid within ten (10) days of execution of this Agreement.

b. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than December 1, 2015.

c. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than March 1, 2016.

d. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than June 1, 2016.

e. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than September 1, 2016.

f. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than December 1, 2016.

g. Nineteen thousand six hundred one dollar and fifty-seven cents ($19,601.57) shall be paid no later than March 1, 2017.

h. Nineteen thousand six hundred one dollar and fifty-one cents ($19,601.51) shall be paid no later than June 1, 2017.

Please send the signed Settlement Agreement and any future mailings or documents required per the terms of this Settlement Agreement to:

Tony Zeng/Air Resources Engineer
Air Resources Board, Enforcement Division
9480 Telstar Avenue, Suite 4
El Monte, CA 91731

Please send the signed Settlement Agreement and payment using the attached "Settlement Agreement Payment Transmittal Form" (Attachment A) to:

California Air Resources Board
Accounting Office
P.O. Box 1436
Sacramento, California 95812-1436

3. Effect of Untimely Payment. If any payment is more than fifteen (15) days late and not then made to ARB within seven (7) days after notice to LEMANS by ARB, the entire remaining balance shall become immediately due and payable without notice or demand.

4. It is agreed that if LEMANS at any time becomes insolvent, or makes an assignment for the benefit of creditors or similar action adversely involving LEMANS, or a proceeding or petition under any bankruptcy, reorganization, arrangement of debt, insolvency, readjustment of debt, or receivership law or statute is filed by or against LEMANS, or a trustee in bankruptcy, custodian, receiver or agent is appointed or authorized to take charge of any of LEMANS's properties, or if any deposit account or other property of LEMANS be attempted to be obtained or held by writ of execution, garnishment, attachment, condemnation, levy, forfeiture or other legal process, or LEMANS takes any action to authorize any of the foregoing, the entire remaining balance becomes immediately due and payable without notice or demand, subject to any applicable limitation or stay.

5. It is agreed that the penalty ($470,437.50) described in Terms and Release paragraph 1, above, is punitive in nature, rather than compensatory. Furthermore, this penalty is payable to and for the benefit of ARB, a governmental unit. Therefore, it is agreed that this penalty imposed on LEMANS by ARB is nondischargeable under 11 U.S.C § 523 (a)(7), which provides an exception from discharge for any debt to the extent such debt is for a fine, penalty or forfeiture

payable to and for benefit of governmental unit, and is not compensation for actual pecuniary loss, other than certain types of tax penalties. It is further agreed that the amount ($156,812.50) described in Terms and Release paragraph 2, above, is not a penalty.

6. LEMANS shall not install, sell, offer for sale, or advertise in California any aftermarket critical emission control part in violation of title 13, California Code of Regulations, section 2222 or Vehicle Code sections 27156 or 38391.

7. To the extent LEMANS advertises non-exempt parts in California, it shall use one of the following disclaimers:

   A. "NOT LEGAL FOR SALE OR USE IN CALIFORNIA," or

   B. "NOT LEGAL FOR SALE OR USE IN CALIFORNIA ON ANY POLLUTION CONTROLLED MOTOR VEHICLES," or

   C. "LEGAL IN CALIFORNIA ONLY FOR RACING VEHICLES WHICH MAY NEVER BE USED, OR REGISTERED OR LICENSED FOR USE, UPON A HIGHWAY," or

   D. "FOR CLOSED COURSE COMPETITION USE ONLY. NOT INTENDED FOR STREET USE," or

   E. Any other disclaimer language approved by ARB in writing.

8. This Agreement shall apply to and be binding upon LEMANS, its successors, assignees, subsidiaries, parent corporations and predecessors, and upon ARB and any successor agency that may have responsibility for and jurisdiction over the subject matter of this Agreement.

9. Now, therefore, in consideration of the payment by LEMANS to the California Air Pollution Control Fund and the San Joaquin Valley Air Pollution Control District in the amounts specified above, ARB hereby fully releases LEMANS and its principals, officers, directors, agents, receivers, trustees, employees, successors, customers, retailers, assignees, subsidiaries and parent corporations, and predecessors from any and all claims that ARB may have relating to the Subject Parts sold by LEMANS through October 1, 2015, based on the allegations described in recital paragraphs 1-14, above. So long as LEMANS remains current on the payment as described above, ARB further fully releases LEMANS' suppliers, manufacturers, customers and retailers, but only as to any and all claims that ARB may have based on the facts and allegations described in recital paragraphs 1-14, above, and those Subject Parts sold by LEMANS through October 1, 2015. The undersigned represent that they have the authority to enter this Agreement.

10. This Agreement constitutes the entire agreement and understanding between ARB and LEMANS concerning the claims and settlement in this Agreement, and this Agreement fully supersedes and replaces any and all prior negotiations and agreement of any kind or nature, whether written or oral, between ARB and LEMANS concerning these claims.

11. No agreement to modify, amend, extend, supersede, terminate, or discharge this Agreement, or any portion thereof, shall be valid or enforceable unless it is in writing and signed by all parties to this Agreement.

12. Advice of Counsel. Each Party to this Agreement has reviewed the Agreement independently, has had the opportunity to consult counsel, is fully informed of the terms and effect of this Agreement, and has not relied in any way on any inducement, representation, or advice of any other Party in deciding to enter into this Agreement.

13. This Agreement shall be interpreted and enforced in accordance with the laws of the State of California, without regard to California's choice of law rules.

14. Severability. Each provision of this Agreement is severable, and in the event that any provision of this Agreement is held to be invalid or unenforceable, the remainder of this Agreement remains in full force and effect to the extent necessary to fulfill the Agreement's purpose and the intent of the parties.

15. This Agreement is deemed to have been drafted equally by the Parties; it will not be interpreted for or against either party on the ground that said party drafted it.

16. Waiver. The failure of any Party to enforce any provision of this Agreement shall not be construed as a waiver of any such provision, nor prevent such Party thereafter from enforcing such provision or any other provision of this Agreement. The rights and remedies granted all Parties herein are cumulative and the election of one right or remedy by a Party shall not constitute a waiver of such Party's right to assert all other legal remedies available under this Agreement or otherwise provided by law.

17. The parties agree that this Settlement Agreement may be executed by facsimile and in counterparts by the Parties and their representatives, and the counterparts shall collectively constitute a single, original document, notwithstanding the fact that the signatures may not appear on the same page.

18. SB 1402 Statement

Senate Bill 1402 (Dutton, Chapter 413, statutes of 2010, Health and Safety Code section 39619.7) requires the ARB to provide information on the basis for the penalties it seeks. This required information, which is provided throughout this

settlement agreement, is summarized here.

The manner in which the penalty amount was determined, including a per unit or per vehicle penalty.

Penalties must be set at levels sufficient to discourage violations. The penalties in this matter were determined in consideration of all relevant circumstances, including the eight factors specified in Health and Safety Code section 43024.

The per unit penalty in this case is a maximum of $500 per unit per strict liability violation. The penalty obtained in this case is $250 per unit for 2,509 units. This reflects the facts that this was an unintentional, first time violation, and LEMANS's diligent efforts to comply and to cooperate with the investigation.

The provision of law the penalty is being assessed under and why that provision is most appropriate for that violation.

ARB alleges that the penalty provision being applied is this case, Health and Safety Code section 43016, is appropriate because LEMANS allegedly sold, and/or offered for sale, and/or advertised the subject non-California certified critical emission control parts that were not exempted pursuant to Title 13, California Code of Regulations section 2222.

Is the penalty being assessed under a provision of law that prohibits the emission of pollution at a specified level, and, if so a quantification of excess emissions, if it is practicable to do so.

The provisions cited above do not prohibit emissions above a specified level. It is not practicable to quantify these emissions, because the information necessary to do so, such as emission rates and time of use, is not available. There are no testing results available that would indicate how much emissions increased as a result of the use of the uncertified critical emission control parts. However, since the critical emission control parts were not certified for sale in California, emissions attributable to them are illegal. In the interests of settlement and because of the time and expense involved, the parties elected not to do such testing.

19. LEMANS acknowledges that ARB has complied with SB 1402 in prosecuting and settling this case. Specifically, ARB has considered all relevant facts, including those listed at Health and Safety Code section 43024, has explained the manner in which the penalty amount was calculated (including a per unit or per vehicle penalty, if appropriate), has identified the provision of law under which the penalty is being assessed, and has considered and determined that this penalty is not being assessed under a provision of law that prohibits the emission of pollutants at a specified level.

20. Penalties were determined based on the unique circumstances of this matter,

considered together with the need to remove any economic benefit from noncompliance, the goal of deterring future violations and obtaining swift compliance, the consideration of past penalties in similar case negotiation, and the potential costs and risk associated with litigating these particular violations. The penalty reflects violations extending over a certain period of time, considered together with the complete circumstances of this case. The penalty was discounted in this matter based on the fact that this was an innocent, first time violation and because LEMANS made diligent efforts to comply and to cooperate with the ARB's investigation. Penalties in future cases might be smaller or larger on a per unit basis.

21. The penalty in this case was based in part on confidential business information provided by LEMANS that is not retained by ARB in the ordinary course of business. The penalty in this case was also based on confidential settlement communications between ARB and LEMANS that ARB does not retain in the ordinary course of business either. The penalty also reflects ARB's assessment of the relative strength of its case against LEMANS, the desire to avoid the uncertainty, burden and expense of litigation, obtain swift compliance with the law and remove any unfair advantage that LEMANS may have secured from its alleged actions.

California Air Resources Board

By: _____

Name: Richard W. Corey
Title: Executive Officer
Date: 1/25/2016

LeMans Corporation

By: Fred Fox, Chairman

Name: Fred Fox
Title: Chairman
Date: December 29, 2015