



COLLABORATION & CONSISTENCY: Keys to Successful Compliance

ENFORCEMENT SYMPOSIUM 2016

Speaker	Topic (s)	Biography
Alan Abbs	Opening Comments: Symposium Purpose; Future Challenges; CAPCOA/ARB Enforcement Collaboration Perspectives; Before you Go Home, What's the Take Home?	Alan Abbs serves as the Executive Director for the California Air Pollution Control Officers Association (CAPCOA). CAPCOA represents the 35 local air pollution control districts and air quality management districts in California. Abbs joined CAPCOA in 2015 after serving as the Air Pollution Control Officer for the Tehama County Air Pollution Control District for 8 years, which included one year simultaneously serving as the Air Pollution Control Officer for the Lassen County Air Pollution Control District. In that position, Abbs was responsible for air quality programs addressing agricultural and prescribed burning, stationary source permitting, indirect source permitting, and grants. Previously, Abbs served as the Solid Waste Director for Tehama County, managing the Tehama County Landfill, hazardous waste programs, and curbside waste collection, and as the Environmental/Technical Manager at a paper mill for the Pactiv Corporation. Abbs also served in the U.S. Navy as an officer on the USS Fort Fisher (LSD40) and at Fleet Technical Support Center Pacific in San Diego. Abbs holds a Master's of Business Administration degree from California State University, Chico, and a Bachelor's of Science degree in Mechanical Engineering from the United States Naval Academy.
John Angi	Non-compliance Tools	John Angi is a Program Coordinator at the Sacramento Metropolitan Air Quality Management District. He has undergraduate degrees in Environmental Studies and Political Science - both of which he regularly utilizes at work on a daily basis. John was formerly a consultant for a private firm and an air quality inspector for several years before becoming a supervisor at the District in 2011. As a father of two and an avid outdoor enthusiast, John sees the important connection between a healthy environment and the work that he does in air quality enforcement.
Lisa Brown	Inter-Agency & District Collaboration	Ms. Brown retired from the Air Resources Board in 2015. From 1998 to 2011, she was the Assistant Counsel for Enforcement at the California Environmental Protection Agency where she chaired the Cal/EPA Enforcement Training Team, the State Enforcement Task Force and the Border Task Force. From 1986-97, she was a Deputy District Attorney for San Joaquin County where she created the Environmental Crimes Prosecutions Unit and the San Joaquin County Environmental Crimes Task Force. Ms. Brown has been a California representative to the Western States Project (a Regional Environmental Enforcement Association) and a member of their Training Committee. Ms. Brown has been an instructor for the Western States Project, the California CUPA (local programs) Conference, the California District Attorneys Association, the California Hazardous Materials Investigators Association, and the Federal Law Enforcement Training Center's Advanced Environmental Crimes Training Program. She is currently a Deputy District Attorney for San Joaquin County (retired annuitant), Training Coordinator of the California Hazardous Materials Investigators Association, a hearing officer for the County Agricultural Commissioners and a trainer in the EPA National Air Compliance Training Program.

Rosemarie Codog	Dealing with Difficult People	Rosemaire has been in law enforcement for 26 years, 10 Years with Sacramento Police Department consisting of 8 years patrol and 2 years as a P.O.P. officer. For the last 16 years she has been with the Sacramento County Sheriff's Department consisting of custody (Work Project and the Main Jail), 6 years as a field deputy supporting security contracts within the county. The past 8 year as a detective assigned to the Security Services Threat Management Unit which investigates work place violence reports and reported behaviors of concern in the work environment, as well as conducting violence risk/threat assessment and conducting work place violence prevention training for county agencies and other contract agencies within Sacramento County. I am a member of and current Treasurer of the Northern California Association of Threat Assessment Professionals (ATAP).
Don Dumaine	Inspection Tools & Techniques	Don Dumaine is a veteran air quality inspector at the Sacramento Metropolitan Air Quality Management District with 11 years as the lead for our Title V, source testing, and instrumentation programs. Prior to this position he spent several years as an air monitoring technician at the SCAQMD and 14 years at a private firm, Horiba Instruments where he worked on CEMS and process instrumentation design. He has extensive experience in CEMS applications and NOx, CO, O2, THC, SO2, CO2, NH3 analyzer technologies and design. This experience has been very useful for inspections at sources that have instrumentation and control systems.
Ed Giacometti	Inspection Tools & Techniques	In the past 11 years Ed has worked as an Air Quality Inspector I&II, Air Quality Specialist II and Supervising Air Quality Specialist in the Bay Area Air Quality Management District Compliance and Enforcement Division. He has had the opportunity to participate in many aspects of environmental programs through regulation and policy review, compliance audits, outreach to industry and training development. Ed's initial assignment at the District was to the Gasoline Dispensing Facility (GDF) group. In the GDF program, he participated in Phase II Enhanced Vapor Recovery (EVR) review and outreach required per District Regulation 8 Rule 7 and California Air Resources Board (CARB) Executive Orders (E.O.). Following the GDF program, Ed was the assigned area inspector for the East Bay including various Title V facilities. Ed was then assigned to the Petroleum Refining Specialty Group in 2009. In the Petroleum Refining Group, he was the primary inspector at one of the five refineries in the Bay Area. As part of his assignment, Ed teamed with inspection staff to perform compliance audits of the Leak Detection and Repair (LDAR) and Storage Tank programs at the five petroleum refineries in the District. As an Air Quality Specialist, the primary requirement of the position was to perform technical enforcement program work in such areas as rule development, program development, and training. Ed participated in the amendment and development of District rules as a representative of the Compliance and Enforcement Division. In his current position as Supervising Air Quality Specialist, Ed is responsible for facilities operating in Peninsula, including San Francisco. He oversees inspection staff covering this area and continues to be involved with various rule development efforts.

David Grose	Mutual Settlements, PERP: Changes and Challenges, The Nuances of Public Complaints & Nuisance	Dave is beginning his 35th year as an air quality professional. Having started his career in October 1982 as a specialist at the fledgling Yolo-Solano AQMD when it had a total staff of 8 people, he quickly moved to the Bay Area AQMD as an Air Quality Inspector. Rising to Supervising Inspector at the BAAQMD included the development of the asbestos inspection program as well as supervising the team of petroleum refinery inspectors for several years. He was also a major participant in developing the inspection targeting program at the BAAQMD that integrated the use of database metrics into inspection resource planning. Since 1997 Dave has been the manager of the Stationary Source Division at the Sacramento Metropolitan AQMD. He is responsible for all activities of the stationary source inspection and permitting programs. Affiliations have included 20 years as a member of the CAPCOA Enforcement Manager's committee (twice as chair) as well as the NACAA Enforcement Committee. Dave is active in his church, enjoys outdoor activities, and reading.
Mike Guzzetta	PERP: Changes and Challenges	Mike Guzzetta is an Air Resources Supervisor at the California Air Resources Board where he manages the Portable Equipment Registration Section.
Ryan Hayashi	Doing More with Less	Ryan Hayashi began working for the San Joaquin Valley Air Pollution Control District as an Air Quality Inspector in 2001. Subsequently, he spent time as a Senior Air Quality Inspector and a Supervising Air Quality Specialist. While working for the District, he has been a part of the agricultural burning, asbestos, fugitive dust, mutual settlement, source test observation, and variance programs. In 2014, he was promoted to his current position as Director of Compliance.
Paul Hensleigh	PERP: Changes and Challenges	Paul Hensleigh is the Deputy APCO at Yolo-Solano Air Quality Management District and has been with Yolo-Solano for 16 years. Paul has a degree in Electrical Engineering from San Diego State University and began his career in air pollution with a three year stint as an Air Quality Engineer in the Modesto office of the San Joaquin Valley APCD, before moving to Sac Metro AQMD for 3 years.
Lisa Jameson	Inter-Agency & District Collaboration	Lisa Jameson is a Supervising Environmental Specialist with the Sacramento County Environmental Management Department. Her programs include Solid Waste Local Enforcement Agency (LEA), Medical Waste, Business Recycling, and Small Water Systems. She has a BS degree in Biochemistry from Kennesaw State University outside Atlanta, Georgia. Lisa was the recipient of the 2013 Ralph Hunter Memorial Award for her contributions to solid waste enforcement agency programs throughout the State of California.
William Jaques	Inspection Techniques 101, Compliance Assistance & Regulated Community Perspectives	William Jacques is an Air Quality Inspector III for the San Diego Air Pollution Control District. He currently manages the Asbestos Program for San Diego and supervises 5 inspectors. His experience with the San Diego APCD also includes 13 years conducting on-site inspections of manufacturing, industrial, and commercial operations. Mr. Jacques has conducted over 6,000 inspections ranging from small businesses to large high profile facilities to determine compliance with local rules, State and Federal regulations. Mr. Jacques earned a Bachelor of Science in Biology from San Diego State University.

<p>Kathleen Johnson</p>	<p>Technology & Enforcement</p>	<p>Kathleen H. Johnson, Enforcement Division Director, U.S. EPA Region 9 – Kathleen H. Johnson is the Director of EPA Region 9’s Enforcement Division. In that capacity, she is in charge of EPA’s regulatory enforcement activities in California, Nevada, Arizona, Hawaii, and the Pacific Islands, as well as on tribal lands in the Pacific Southwest. The enforcement division, with a staff of 95, including inspectors, planners and data analysts, consolidates the enforcement of key federal statutes such as the Clean Air Act, Clean Water Act, Resource Conservation and Recovery Act, the Oil Pollution Act and the National Environmental Policy Act. Ms. Johnson’s top priority is to achieve high rates of environmental compliance through strategic collaboration with states, tribes, local governments and the U.S. Department of Justice. She also manages the environmental review process under NEPA as well as the Environmental Justice program. Before heading up the Enforcement Division, Ms. Johnson held a number of other positions at Region 9. She served as Public Affairs Director, overseeing the regional communications program and was a senior manager in the Superfund program, overseeing numerous cleanup projects in communities throughout the region. For seventeen years prior to that, she served as an enforcement attorney and supervisor in the Office of Regional Counsel focusing on RCRA and Superfund matters. Ms. Johnson earned a law degree from Baylor University School of Law and a Master’s Degree in Public Health from the University of Texas.</p>
<p>Deborah Jordan</p>	<p>Technology & Enforcement</p>	<p>Deborah Jordan serves as Acting Deputy Regional Administrator at U.S. EPA’s Pacific Southwest Regional Office in San Francisco. She has served as Director of the Air program there since 2004, where she has been responsible for implementing the Clean Air Act in California, Arizona, Nevada, Hawaii and the Pacific territories, and on lands of 148 Indian tribes. She recently completed an assignment with EPA’s Office of Air and Radiation in Washington, D.C., where she was the Senior Policy Advisor to the Acting Assistant Administrator, focusing on Clean Air Act regulatory matters. In 2014 Deborah earned the Presidential Rank Award, an honor recognizing select federal executives. She has been with EPA since 1989. She received Bachelor’s and Master’s degrees from the University of Kansas and a Ph.D. from the University of California at Berkeley, all in chemical engineering.</p>
<p>Eric Kett</p>	<p>Mutual Settlement Panel Discussion</p>	<p>Eric Kett started with the Santa Barbara County Air Pollution Control District five years ago. Currently he is an Engineering Supervisor in the Compliance Division. He enjoys the quality of life available in the County and through his work at the District, believes he is helping to maintain that quality. Along with his manager and six talented inspectors, he documents compliance and responds to complaints. Kett’s current responsibilities include assignment of caseload and other types of inspections, review of inspection reports, and managing the District’s Mutual Settlement Program.</p>

Tracy Lee	Staff Onboarding & Training	Tracy Lee is a Supervising Air Quality Specialist in the Compliance and Enforcement Division of the Bay Area Air Quality Management District. She has been with the District for 13.5 years where she started out as an Air Quality Inspector, gaining her experience working in the field, conducting inspections and investigations in a wide variety of air pollution sources. Her roles shifted about 3 years ago when she became an Air Quality Specialist, and in her current position as a Supervising Air Quality Specialist. She now supervises a group of inspectors and specialist in the South Bay region where her focus is on odors from landfills and solid waste processing facilities, but she has had the opportunity to work on some exciting projects at the District over the last few years. Tracy was the lead rule developer in the Air District's Wood Burning Rule amendments last year to further reduce fine particulate emissions in the Bay Area, she worked closely with the metal melting, shredding and recycling industry to develop and implement emission minimization plans to comply with two new Regulations, and last but not least, help develop the District's onboard training for new inspectors, which she will be talking about today.
David Lusk	A Review of NSR & Title V, Permit & Inspection Connection	David has been with the Butte County AQMD for almost 12 years serving as the permitting engineer for minor and federal sources. His duties also include rule making, ERC review, emission inventory, and implementing the air toxics program. David has served as Chair of the CAPCOA Engineering Managers Committee and participates in TARMAC and other CAPCOA workgroups and activities. Prior to moving to California, he was the Director of Licensing for the Texas PE Board and previously an air permit engineer for the Texas Committee for Environmental Quality. In his spare time, David and his partner Neil manage a small farm, raising and preserving much of their own food. David has a BS in Agricultural Engineering from Texas A&M University and an MS in Environmental Engineering from the University of Texas.
Greg Mayes	Mutual Settlement Panel Discussion, Facts to Fines: Intersection of Inspections and Case Settlement, Leadership Training, Doing More with Less	Greg has 30 years' experience in municipal law enforcement. He holds degrees in Environmental & Resource Management, Organizational Leadership and Criminal Justice. He is a graduate of the FBI National Academy and the International Association of Chiefs of Police (IACP) Leadership in Police Organizations Program. Greg came to the South Coast AQMD in 2010 and serves as the Investigations Manager within the Office of the General Counsel. He is responsible for the oversight of the Investigations Unit where his primary duties include managing the Minor Source Penalty Assessment Program, managing the Small Claims Disposition Program and evaluating all matters referred to the legal department for criminal, civil or administrative disposition.
Matt Maclear	Case Development	As a solo practitioner, former gubernatorial appointee, circuit prosecutor, and civil litigator, Mr. Maclear has represented a wide spectrum of clients including the People of the State of California, state agencies, air and water districts, nonprofits, community groups, and business entities. As Assistant General Counsel for Cal/EPA, Mr. Maclear oversaw and managed investigations and litigation handled by agency counsel, Office of the Attorney General, and local prosecutors in addition to running an inspector training program, managing the statewide environmental complaint system, politically sensitive enforcement actions, amongst other duties. Prior to his appointment to Cal/EPA, Mr. Maclear served as a Circuit Prosecutor for seven years handling both civil and criminal environmental, consumer and worker-safety cases for over 20 California rural counties. Mr. Maclear received his juris doctorate from the University of Pacific's McGeorge School of Law in 2000.

Vickie McGrath	Non-compliance Tools	Vickie is the Coordinator for the Variance Oversight Program within the Enforcement Division of the Air Resources Board and has remained in this role for the past 12 years. When a variance is granted by a hearing board within the state of California, Vickie is the one it's sent to for her review to ensure the required statutes were satisfied. Beginning her career with the Air Board in 1994 in the Enforcement Division, her initial exposure to environmental enforcement began within the Training Section operating ARB's portable visible emission smoke generator. During her tenure with the Enforcement Division she has worked in several positions including Coordinator for the Fundamentals of Enforcement Program (Smoke School), in-depth involvement assisting with the coordination and implementation of many multi-media Enforcement Symposiums, along with a short stint as a Rule Reviewer providing assistance to local air district's by evaluating new and revised rules for clarity to ensure enforceability prior to adoption. Vickie has a true passion for the review of variances and abatement orders; although the requirements for granting are mandated, each case has distinct differences that come to life with the written order making it very comprehensive and always a challenge.
Bob McLaughlin	PERP: Changes and Challenges, Staff Onboarding & Training	Bob has been with the Butte County Air Quality Management District for the last 25 years. He started as an inspector, was promoted to engineering, and has served as the Assistant Air Pollution Control Officer for the last 14 years. He has served as the Chair of both the CAPCOA Toxics and Risk Managers and the Enforcement Managers Committees. He is also actively involved with the Vapor Recovery Subcommittee. During his tenure, Bob has been responsible for recruiting and onboarding several new employees. Bob graduated from California State University Chico with a B.S. degree Mechanical Engineering. Bob lives in Chico, CA with his girlfriend Linda. In their spare time they like hiking, fishing and organic gardening.
Jeff Metzinger	Inter-Agency & District Collaboration	Jeff is a long time Sacramento County resident and worked in Fire Agencies for over 30 years. Since 2012, Jeff Metzinger is the Fire Chief for the Sacramento County Department of Airports. Prior to this role, Jeff was a Fire Prevention Inspector, Training Instructor, Training Chief, Battalion Chief, and Assistant Chief. He is also part of a joint fire agency – air quality working group dealing on issues related to training burns.
Rick Migliore	Negotiation Skills, Mock Negotiations	Rick Migliore is an independent training consultant who specializes in developing and delivering training programs in negotiations and audience-centered presentation skills. Prior to becoming a consultant, Rick spent 28 years as a human resource professional and labor relations specialist for the Commonwealth of Pennsylvania where he held management positions in human resources with the Pennsylvania Department of State, the State Police, and the Office of Attorney General. He has designed and delivered negotiation and audience-centered presentation skills training to government professionals for more than 30 years. In addition to his hands on experience as a facilitator, course designer and trainer, Rick has received formal training from the American Management Association, Northwestern University's Kellogg School of Management, Northern Virginia Mediation Service, and the Harvard Negotiating Project. He has also completed the Dale Carnegie Leadership for Managers and High Impact Presentations training programs. In addition, Rick has completed certificate programs from the American Management Association in business communications, leadership, and executive public speaking. Rick is a graduate of Temple University in Philadelphia and holds Masters Degrees from the Fels Institute of Government at the University of Pennsylvania and from Saint Francis University in Loreto, Pennsylvania. He has earned certification as a Professional Trainer from the Bob Pike Group in Minneapolis, Minnesota and is a qualified instructor for the Myers Briggs Type Indicator Personality Assessment.

Jamille Moens	Succession Planning and Recruitment	<p>Jamille Moens grew up in Southern California but ventured back east to study Industrial & Labor Relations at Cornell University. After graduating from Cornell, Jamille held a variety of Human Resources positions in the private sector both in the United States and Europe. Jamille expanded her business knowledge by becoming a consultant, assisting various businesses expand their operations and, during this time, lived in New Delhi, India for two years. Gaining a new interest in international relations and government affairs, Jamille pursued her Master's degree in Political Science at Stanford University, noting her gratitude to Stanford for admitting her thereby ensuring she wouldn't have to endure more 9-month long winters in the northeast. As fate would have it, a fellow Stanford graduate student, Santa Clara County Supervisor Joe Simitian, invited her to work with him after graduation. After working with Joe for two years in Santa Clara County, Jamille arrived in Sacramento in late 2000, when Joe was elected to the State Assembly, where she served as his Legislative Aide and Press Secretary. After a couple of years at the Capitol, Jamille began working as a manager in the City of Sacramento where she spent 12 years, serving the majority of the time as the Business Services Division Manager for the Department of Utilities. Most recently, Jamille went from the water-world to the air-world joining the SacMetro AQMD in November of 2014. Jamille currently serves as the Administrative Services Division Manager overseeing finance, human resources, information technology, facilities and general administration. She feels very fortunate to be part of a diverse, committed and passionate group of staff at the District. In her free time, Jamille can be found at the ballpark watching her two teenage sons play baseball. She also loves to travel, having lived in 3 countries and visiting close to 40.</p>
Todd Sax	CAPCOA/ARB Enforcement Collaboration Perspectives, Planning for Future Challenges	<p>Todd has over 20 years of experience in the environmental and air quality field in the private sector, as a consultant, and in the public sector with the California Air Resources Board. He has worked in various positions within the ARB for the past 15 years in planning, regulatory and enforcement roles. Last year Todd was appointed Chief of ARB's Enforcement Division where he manages nearly 180 staff in enforcing all of the Board's regulations. Todd has a doctorate in Environmental Science and Engineering from UCLA.</p>
Dan Searcy	Mutual Settlement Panel Discussion	<p>Dan Searcy is the Compliance Division Manager for the Ventura Air Pollution Control District, a role he has had for the past five years. He began working there in the engineering section many years ago, but quickly moved over to the Compliance section as an air quality inspector. Dan spent over 15 years specializing in oil field inspections along with a couple of decades becoming an expert in other regulated industrial sources. Since 2003 Dan has been performing mutual settlement duties and in 2009 he was promoted to a Supervising Air Quality Specialist.</p>
Cher Snyder	The Nuances of Public Complaints & Nuisance	<p>Cher Snyder serves as Assistant Deputy Executive Officer of Compliance and Enforcement for the South Coast Air Quality Management District (SCAQMD), where she and her staff ensure compliance of over 24,000 permitted sources with applicable federal, state and local air quality rules and regulations. Cher began her career with SCAQMD in 1988 as a Public Information Specialist, promoting the following year to a Senior Staff Specialist in Stationary Source Compliance. In 2000 she advanced to Air Quality Analysis & Compliance Supervisor (AQACS) working first in the Industrial Unit, then the Refinery/Energy Unit, of Engineering & Compliance. In 2006, Cher was promoted to Senior Enforcement Manager of the Industrial/Commercial/Governmental Operations Team, and just last year she became the Assistant Deputy Executive Officer of Engineering & Compliance, now the Office of Compliance and Enforcement. She holds a Ph.D. in Experimental Psychology from the University of Georgia and a J.D. from Western State University College of Law.</p>

Becky Woods	Compliance Assistance & Regulated Community Perspectives	Becky Wood is currently the Environmental, Health, and Safety Manager for Teichert Materials. She says that everything else is on a need to know basis! During her presentation she'll explain why that is.
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