



Air Resources Board



Linda S. Adams
Secretary for
Environmental Protection

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Arnold Schwarzenegger
Governor

TO: All Employees

FROM: /s/ James N. Goldstene
Executive Officer

DATE: October 15, 2009

SUBJECT: EMPLOYEE DISABILITY SURVEY

Under the Rehabilitation Act of 1973 and Government Code Section 19233, the State Personnel Board requires departments to provide employees with the opportunity to self-identify any disabilities.

The new survey is online and allows employees to participate using only their last name and last four digits of their social security number as identifiers. Survey data is confidential and protected under the Privacy Act of 1974 (PL 93-579). As in the past, your participation and response to the survey is voluntary.

The survey period will begin on October 15, 2009 and end November 15, 2009, close of business. To get started, just enter the survey link into your computer and follow the instructions. You can access the State Personnel Board link at <https://exams.spb.ca.gov/disability/DisabilityForm.cfm?dept=AS00> to participate in the survey.

I encourage you to complete the survey as it is important for the State to have complete and accurate information on the representation of employees with disabilities. The survey will also let our department know its success rate in attracting persons with disabilities into the workforce. Should you have any questions concerning the survey or wish to change your status in the future, please contact Ms. Lori Lopez, Equal Employment Opportunity (EEO) Officer at (916) 323-7053 or by email at llopez@arb.ca.gov.

Thank you in advance for your cooperation.

The energy challenge facing California is real. Every Californian needs to take immediate action to reduce energy consumption. For a list of simple ways you can reduce demand and cut your energy costs, see our website: <http://www.arb.ca.gov>.

California Environmental Protection Agency