

State of California
 California Environmental Protection Agency
 Air Resources Board
 ASD/OHR 223 (New 10/01)

HIRE ABOVE MINIMUM (HAM) FOR EXTRAORDINARY QUALIFICATIONS DOCUMENTATION

Authority: GC 19836

Date:	Submitted By:
Name of Applicant:	Class Title:
Proposed Monthly Salary:	Alternate Salary Range:
Anticipated Appointment Date:	Present Employer:
Present Monthly Salary:	(Attach copy of wage statement)
Current Competitive Salary Offer:	(Attach copy of offer or other confirmation, if appropriate)

EXTRAORDINARY QUALIFICATIONS

Extraordinary Education:

Extraordinary Experience:

CONTRIBUTION TO BOARD

How does the employee's extraordinary qualifications contribute to the Board?

RECRUITMENT DIFFICULTY

Score on examination for class listed above: _____ Rank:

Number of eligibles on list:

Number of eligibles invited to be interviewed: _____ Number of eligibles who came to interview:

How is this person superior to other eligibles interviewed?

How does this individual's experience and qualifications compare to employees in the same class, same location?

OFFICE OF HUMAN RESOURCES RECOMMENDATION

<input type="checkbox"/> Approved	<input type="checkbox"/> Disapproved
_____	Date
Reason for Disapproval:	
<input type="checkbox"/> Approved	<input type="checkbox"/> Disapproved
_____	Date

Assistant Chief, Office of Human Resources